



Beacon Academy - Careers Plan 2023 - 24

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

URN: 139649

This careers plan is not an exhaustive list of careers activity but serves as an overview of the minimum provision that is planned for the academic year.

Year Group	Activity Name	GBM 1	GBM 2	GBM 3	GBM 4	GBM 5	GBM 6	GBM 7	GBM 8	Estimated Date	School Lead
n/a	Write down your whole-school careers programme									By September 2023	PS
n/a	Get plan approved by the board of governors									10th October 2023	PS
n/a	Ensure your careers programme contains both strategic and operational elements									01 September 2023	PS
n/a	Get the explicit backing of senior leadership									01 September 2023	PS
n/a	The careers programme on your school's website has information aimed specifically at students									01 September 2023	PS
n/a	The careers programme on your school's website has information aimed specifically at teachers									01 September 2023	PS
n/a	The careers programme on your school's website has information aimed specifically at employers									01 September 2023	PS
n/a	The careers programme on your school's website has information aimed specifically at parents/carers									01 September 2023	PS
n/a	Identify a lead individual with strategic responsibility for overseeing the programme									01 September 2023	PS
9, 10, 11	I-Care Careers Fair Event									20 September 2023	PS
10	Sixth Form College - Taster Event									By December 2023	PS
10	Further and Higher Education Provider and University Centre - Taster Event									By December 2023	PS
10	University Trip Briefing									By December 2023	PS
10	University Visit									By December 2023	PS
7	EQUANS Maths Drop-In									By December 2023	PS
8	EQUANS English Drop-In									By December 2023	PS
10, 11	Personal Guidance Interviews									By December 2023	PS
11	Applications Support									By December 2023	PS
7, 8, 9, 10, 11	National Apprenticeship Week Events							KS4 Only		5th - 11th February 2024	PS
7, 8, 9, 10, 11	PSHE Careers Unit									By February 2024	PS
9, 10, 11	Beacon Academy Careers Fair									02 February 2024	PS
10	Work Experience									19th - 23rd February 2024	PS
9, 10, 11	Further Education - Available at parents evening									By the end of February 2024	PS
9, 10, 11	Careers Fair									10 July 2024	PS
n/a	Evaluate your careers programme for effectiveness at least every 3 years									01 July 2023	PS
n/a	Evaluate your programme using systematic feedback from parents/carers									01 July 2023	PS
n/a	Evaluate your programme using systematic feedback from students									01 July 2023	PS
n/a	Evaluate your programme using systematic feedback from teachers									01 July 2023	PS
n/a	Evaluate your programme using systematic feedback from employers									01 July 2023	PS
n/a	Get systematic monitoring in place									01 July 2023	PS