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Beacon Academy - Careers Plan

Gatsby Benchmarks

1 - A stable Careers Programme
2 - Learning from career and labour market information
3 - Assessing the needs of each pupil
4 - Linking curriculum learning to careers
5 - Encounters with employers and employees
6 - Experience of workplaces
7 - Encounters with further and higher education
8 - Personal Guidance

Year Group	Term		Lead	Benchmark							
				1	2	3	4	5	6	7	8
Year 7	Autumn Term	Beacon Future Skills Survey – Assessing Needs	JMi/PS			■	■				■
		Assembly 1 - Introduction to Enterprise Advisor - Raising Aspirations	BTT/PS/EA		■		■	■			
		Assembly 2 & Form Time – What does employment look like?/Employer expectations	BTT/PS		■		■				
	Spring Term	NATIONAL CAREERS/APPRENTICESHIP WEEK EVENTS	SW/PS		■		■				
		Assembly 3 & Form Time – Volunteering	BTT/PS				■				
		Assembly 4 & Form Time – Roles in the workplace/Climbing the career ladder	BTT/PS				■				
		Assembly 5 & Form Time – Career Pathways	BTT/PS				■				
		Assembly 6 & Form Time – Health and safety in the workplace	BTT/PS				■				
		Assembly 7 & Form Time – Employment Rights	BTT/PS				■				
	Summer Term	Assembly 8 & Form Time – Intro to link governor - Labour Market Information	BTT/SW/PS/LG		■		■	■			
		Assembly 9 & Form Time – Self Employment and Enterprise	BTT/PS				■				
		Assembly 10 & Form Time – Your Online Reputation and future employment	BTT/PS				■				
		Link Governor/Enterprise Advisor careers catch up	BTT/SW/PS/LG		■		■	■			
		Beacon Future Skills Survey – Updating the profile and evaluating the programme	JMi/PS			■	■				■
Year 8	Autumn Term	Beacon Future Skills Survey – Assessing Needs	PS			■	■				■
		Assembly 1 - Introduction to Enterprise Advisor - Raising Aspirations	JMi/PS		■		■	■			
		Assembly 2 & Form Time – What does employment look like?/Employer expectations	BTT/PS		■		■				
	Spring Term	NATIONAL CAREERS/APPRENTICESHIP WEEK EVENTS	SW/PS		■		■				
		Assembly 3 & Form Time – Volunteering	BTT/PS				■				
		Assembly 4 & Form Time – Roles in the workplace/Climbing the career ladder	BTT/PS		■		■				
		Assembly 5 & Form Time – Career Pathways	BTT/PS		■		■				

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		Assembly 6 & Form Time – Health and safety in the workplace	BTT/PS									
		Assembly 7 & Form Time – Employment Rights	BTT/PS									
	Summer Term	Assembly 8 & Form Time – Link Governor - Labour Market Information	BTT/SW/PS/LG									
		Assembly 9 & Form Time – Self Employment and Enterprise	BTT/PS									
		Assembly 10 & Form Time – Your Online Reputation and future employment	BTT/PS									
		Link Governor/Enterprise Advisor careers catch up	BTT/SW/PS/LG									
		Beacon Future Skills Survey – Updating the profile and evaluating the programme	JMi/PS									
Year 9	**Autumn Term**	Beacon Future Skills Survey – Assessing Needs	JMi/PS									
		Assembly 1 - Introduction to Enterprise Advisor - Raising Aspirations	BTT/SW/PS									
		Assembly 2 & Form Time – What does employment look like?/Employer expectations	BTT/PS									
	Spring Term	NATIONAL CAREERS/APPRENTICESHIP WEEK EVENTS	BTT/SW/PS									
		Working Lunch - Link Governor / Enterprise Advisor	SW/PS									
		PARENTS EVENING – Opportunity to meet colleges and apprenticeship providers	SW/PS									
		UNIVERSITY VISIT 1	BTT/SW/PS									
		COLLEGE VISIT 1	BTT/SW/PS									
		Assembly 3 & Form Time – Volunteering	BTT/PS									
		Assembly 4 & Form Time – Roles in the workplace/Climbing the career ladder	BTT/PS									
		Assembly 5 & Form Time – Career Pathways	BTT/PS									
		Communication Skills Workshop	BTT/SW/PS									
		Working Lunch - Link Governor / Enterprise Advisor	SW/PS									
		Assembly 6 & Form Time – Health and safety in the workplace	BTT/PS									
		Assembly 7 & Form Time – Employment Rights	BTT/PS									
	Summer Term	Assembly 8 & Form Time – Link Governor - Labour Market Information	BTT/SW/PS									
		Assembly 9 & Form Time – Self Employment and Enterprise	BTT/PS									
		Assembly 10 & Form Time – Your Online Reputation and future employment	BTT/PS									
		Entrepreneurs Workshop (YCS)	BTT/SW/PS									
		Link Governor/Enterprise Advisor careers catch up	BTT/SW/PS									
		Accelerate Day – Personal Finance – Motivational Speaker	BTT/SW/PS									
		Beacon Future Skills Survey – Updating the profile and evaluating the programme	JMi/PS									
Year 10	**Autumn Term**	Beacon Future Skills Survey – Assessing Needs	JMi/PS									
		All students will meet with Careers Advisor for advice, mock interviews & application support	PS/SW/CA									
		Form Time Employability Skills Intervention	FormTut/PS/BTT									
		I-Care Careers Event	SW/PS									
		Assembly 1 – Thinking about University	BTT/SW/PS									
		Assembly 2 & Form Time – What does employment look like?/Employer expectations	BTT/SW/PS									

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		Working Lunch - Link Governor / Enterprise Advisor	SW/PS								
		Employment Skills Event	BTT/SW/PS								
		WIME Event	BTT/SW/PS								
		NHS Event	BTT/SW/PS								
	Spring Term	NATIONAL CAREERS/APPRENTICESHIP WEEK EVENTS	BTT/SW/PS								
		National Science Week Events (TBC for 2020-21)	MDy								
		Assembly 3 & Form Time – Volunteering	BTT/SW/PS								
		Assembly 4 & Form Time – Roles in the workplace/Climbing the career ladder	BTT/SW/PS								
		Assembly 5 & Form Time – Career Pathways	BTT/SW/PS								
		Assembly 6 & Form Time – Health and safety in the workplace	BTT/SW/PS								
		Assembly 7 & Form Time – Employment Rights	BTT/SW/PS								
		Post 16 Destinations Workshop	BTT/SW/PS								
		Higher Education Talk	BTT/SW/PS								
	Summer Term	Assembly 8 & Form Time – Link Governor - Labour Market Information	BTT/SW/PS/LG								
		Assembly 9 & Form Time – Self Employment and Enterprise	BTT/SW/PS								
		Assembly 10 & Form Time – Your Online Reputation and future employment	BTT/SW/PS								
		Amazon Trip	BTT/SW/PS								
		WORK EXPERIENCE	BTT/SW/PS								
		Working Lunch - Link Governor / Enterprise Advisor	SW/PS								
		Careers Fair	SW/PS								
		End of year survey – Updating the profile	JMi/PS								
Year 11	**Autumn Term**	All students will meet with Careers Advisor for advice, mock interviews & application support	PS/SW/CA								
		College Application support									
		Beacon Future Skills Survey – Assessing Needs									
		5 Steps to exam success workshop – (SSZ)	JMi/PS								
		Employment Skills Event	PS/SW								
	Spring Term	UNIVERSITY VISIT 2	BTT/SW/PS								
		Working Lunch - Link Governor / Enterprise Advisor	PS/SW								
		National Science Week Events? (TBC for 2020-21)	TBC								
		Revision Techniques Workshop									
		Final Push Workshop – (SSZ)									
	Summer Term	End of year survey – Year 11 Onward Destinations – Updating the profile	JMi/PS								
		Work Experience Catch Up	PS/SW								
		MEET TO REVIEW PROVISION AHEAD OF NEXT ACADEMIC YEAR	PS/SW								