

## Beacon Academy - Careers Plan 2025-2026

URN: 139649

*This careers plan is not an exhaustive list of careers activity but serves as an overview of the minimum provision that is planned for the academic year.*

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Year Group	Activity Name	GBM 1	GBM 2	GBM 3	GBM 4	GBM 5	GBM 6	GBM 7	GBM 8	Estimated Date	School Lead
n/a	Write down your whole-school careers programme									By September 2025	JB
n/a	Get plan approved by the board of governors									By October 2025	JB
n/a	Ensure your careers programme contains both strategic and operational elements									01 September 2025	JB
n/a	Get the explicit backing of senior leadership									01 September 2025	JB
n/a	The careers programme on your school's website has information aimed specifically at students									01 September 2025	JB
n/a	The careers programme on your school's website has information aimed specifically at teachers									01 September 2025	JB
n/a	The careers programme on your school's website has information aimed specifically at employers									01 September 2025	JB
n/a	The careers programme on your school's website has information aimed specifically at parents/carers									01 September 2025	JB
n/a	Identify a lead individual with strategic responsibility for overseeing the programme									01 September 2025	JB
7	Future Skills Questionnaire – Starting Secondary									By November 2025	JB / PS/ JP
9	Future Skills Questionnaire – Transition from KS3									By February 2026	JB / MC / PS
10, 11	Personal Guidance Interviews									By February 2026	JB / MC / TB
11	Applications Support									By February 2026	JB / MC / TB / JD
7, 8, 9, 10, 11	National Apprenticeship Week Events									February 2026	MC / JB
11	John Leggott Humber Taster Event									January 2026	MC / JB
11	Franklin College Assembly									December 2025	JB
7, 8, 8, 10, 11	CATCH Assembly									January 2026	JB / MC
11	CATCH Workshop & Application Support									January 2026	JB / MC
11	John Leggott College Visit									February 2026	JB / MC
11	Future Skills Questionnaire – GCSE Years									March 2026	JB / MC
10	Further Education & Training Providers Information, Advice and Guidance- Y10 Parents Evening									December 2025	JB
11	Year 11 Mock Results Day- Information, Advice and Guidance including Further Education & Training Providers									December 2025	JB / RPI
9	Further Education & Training Providers Information, Advice and Guidance- Y9 Options Evening									January 2026	JB / RPI
11	Further Education & Training Providers Information, Advice and Guidance- Y11 Parents Evening									February 2026	JB / RPI
7, 8, 9, 10, 11	National Careers Week Events									March 2026	MC / JB
7, 8, 9, 10, 11	Coaching- Meet the Coach Report 1:1 Meetings Dec, April & July									By July 2026	JB
7, 8,, 9, 10, 11	Coaching- Job of the Week & Raising Aspirations										
9 / 10	Seafood Industry Visit									April 2026	JB / MC
10	University Visit									July 2026	JB / MC
10	Work Experience									June 2026	JB / MC
9, 10	STEM Conference – Franklin College									March 2025	BWI
10	Women into Manufacturing and Engineering – Careers Fair Event									March 2025	MC / JB
10	NHS Careers Fair										MC / JB
10	NEL Skills & Careers Fair									10 July 2026	JB / MC
n/a	Evaluate your careers programme for effectiveness at least every 3 years									01 July 2026	JB
n/a	Evaluate your programme using systematic feedback from parents/carers									01 July 2026	JB
n/a	Evaluate your programme using systematic feedback from students									01 July 2026	JB
n/a	Evaluate your programme using systematic feedback from teachers									01 July 2026	JB
n/a	Evaluate your programme using systematic feedback from employers									01 July 2026	JB
n/a	Get systematic monitoring in place									01 July 2026	JB